

2019 ANNUAL SUMMARY



SEAL FAMILY
FOUNDATION

**TAKING CARE OF THEIR FAMILIES
WHILE THEY PROTECT OURS**



Founded in 2010 as a nonprofit 501(c)3 organization to raise awareness and funds for special programs in direct support of Navy SEAL Families on a local, national and global scale.



OUR VISION:

To be the premier provider of benevolent civilian support services to the NSW Communities we serve. This is pursued by collaborating with the leaders in Family Support to better understand the effects of deployment; by frequent analysis to ensure we are meeting current needs; by the delivery of exceptional programs; and by educating and involving the civilian population in support of these elite warriors.

OUR MISSION:

To support individual and family readiness through an array of programs specifically targeted to assist the Naval Special Warfare Community in maintaining a resilient, sustainable, and healthy force in this era of persistent conflict and frequent deployments.



WE SERVE. 2019 again provided us with the opportunity to serve the Naval Special Warfare Community with the right programs, the right way. In 2019, we expended \$1.6 million dollars on programs which impacted the lives of over 10,000 Naval Special Warfare service members and their families.

WE HONOR. We are honored to provide the programs that we do, and we take pride in collaborating with the other nonprofit organizations in this space to ensure a more holistic approach to care for this force and its families. Our collective partnership with the Navy SEAL Foundation and the SEAL Legacy Foundation highlights our strength of working together to support our children-focused efforts with SEALKIDS.

WE PRODUCE. We've stayed true to our mission and have executed our programs from a place of integrity, transparency and credibility. Our three pillars of programs – Families, Warriors, and Fallen Heroes – reach beyond U.S. borders. These worldwide programs have assisted the community with building resilient families who are able to better manage the unique challenges they face, wherever they reside.

2019 highlighted for us that we continue to make a meaningful difference.

Please review this summary to get a sense of the scope of our accomplishments this year. With a lean organization, fine tuned programs and solid relationships with those we serve, we executed all elements of our nonprofit responsibilities very well.

We can't do this without those who support us. From our very patriotic and dedicated private donors, to our Gala Dinner guests and all those that we do business with, we thank you. Together we succeeded in meeting our mission.

I'd like to share a thank you to our Board of Directors for their passionate and dedicated support of our mission, and to our staff and support teams that help with all aspects of running a nonprofit. Thank you all. We continue to be a 'go to' for this force and their families.

Honored,
William R. Fenick
Executive Director

A MESSAGE FROM OUR LEADER



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OUR SCOPE OF SERVICE EMBRACES THREE PILLARS



FAMILIES

Third Location Decompression (TLD) seminars provide the spouse tools to prepare for their service members' return from deployment.

Sisterhood meetings foster community and are opportunities for NSW spouses to connect and discuss topics of shared concern.

Our partnership with **SEALKIDS** provides direct educational diagnostic testing services to address the complexities of a NSW child on the autism spectrum, with special needs, needing tutoring or struggling with behavioral/emotional difficulties.

Yearly Family Readiness Group (FRG) grants are used to increase family unity, provide educational activities and empower peer support and close interaction between NSW families.

Emergency Assistance and immediate access to resources is a critical safety net for a wide assortment of activities and issues that arise for Naval Special Warfare families on short notice.



WARRIORS

Injury and Emergency Assistance is provided to the service member for issues that arise unexpectedly.

SQT/CQT Family Graduation Dinners are held at the command the evening before graduation to celebrate and welcome the families into the NSW community.

A private breakfast is provided one week after the completion of **Hell Week** for SEAL Candidates and their significant others.

FALLEN HEROES



Gold Star Family Support includes, but is not limited to, Command memorial service/reception expenses for a fallen service member, family trips to internment sites, holiday gatherings and events for families, assistance with private family foundations and the establishment of memorials.

Children, Teens & Young Adult Bereavement Programs are in the form of an annual summer camp for ages 5-18 years old and long weekend academies for Gold Star teens and young adults.

We host NSW Gold Star families annually for the wreath laying ceremonies in conjunction with **Wreaths Across America** in Arlington and San Diego.

Memorial & Heritage Support is funded by the Foundation in the form of monuments, building and classroom dedications, naming events, and local tributes to our fallen brothers.

HIGHLIGHTS

Hosted **16 Sisterhood gatherings** in **4 locations** to bring together over **855 spouses**.

Hosted **11 Family Graduation Dinners** the evening prior to SEAL and Special Boat Teams graduations, **bringing 2,150 family members together** as they enter this special community.

Hosted events for yearly holidays where we **brought 1,400 children of deployers together**.

Granted **financial resources** to **53 Command Family Readiness Groups** to enhance and support the command's local initiatives to support family resiliency.

Served over **400 breakfasts** to SEAL Candidates completing Hell Week.

Hosted over 260 Gold Star family members for the annual Wreaths Across America in Washington D.C. and San Diego.



EMERGENCY SUPPORT

An active duty Navy SEAL family's 12 year old son was diagnosed with Duchenne Muscular Dystrophy. The simplest tasks have become extremely difficult. The child required a wheelchair and the family home required modifications. The Foundation was honored to grant this family \$5,000 towards the cost of home renovations to support their son's needs.

An active duty Navy SEAL family's young daughter has Cerebral Palsy. It was determined that a horse saddle offered effective rehabilitation for muscular therapy on her legs. It was the only therapy they have found to work. The Foundation was honored to provide the family with a high quality saddle. Their daughter's therapy is working well.

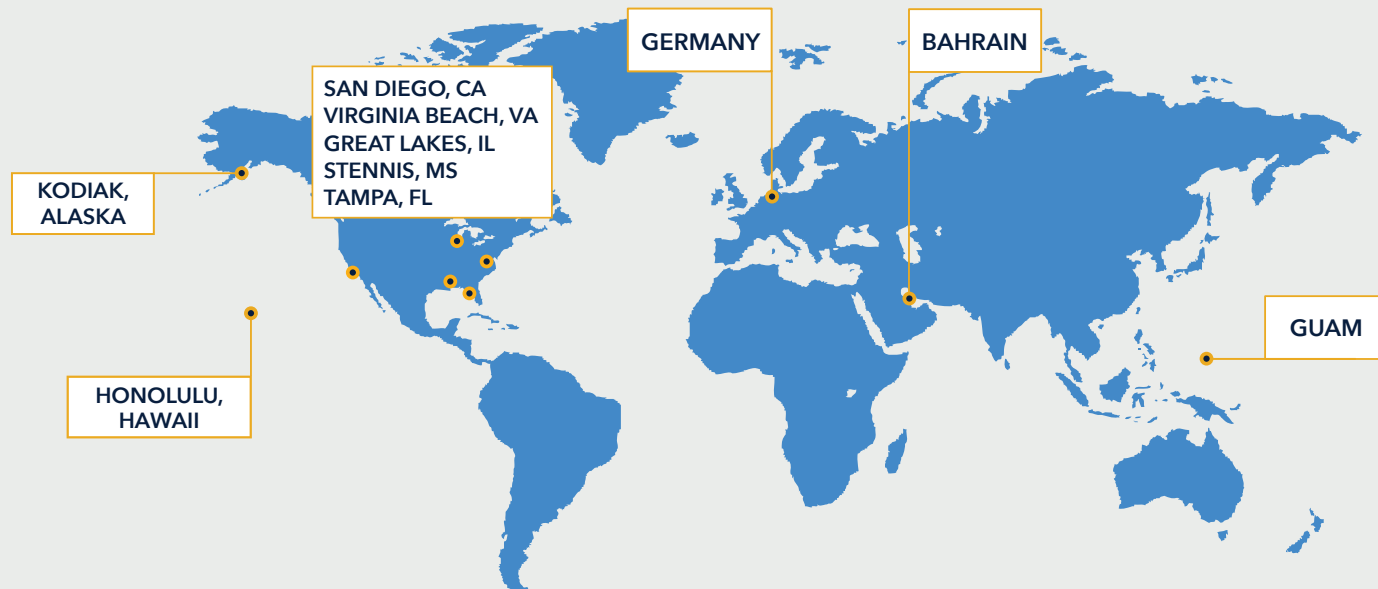


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GLOBAL BENEVOLENT REACH

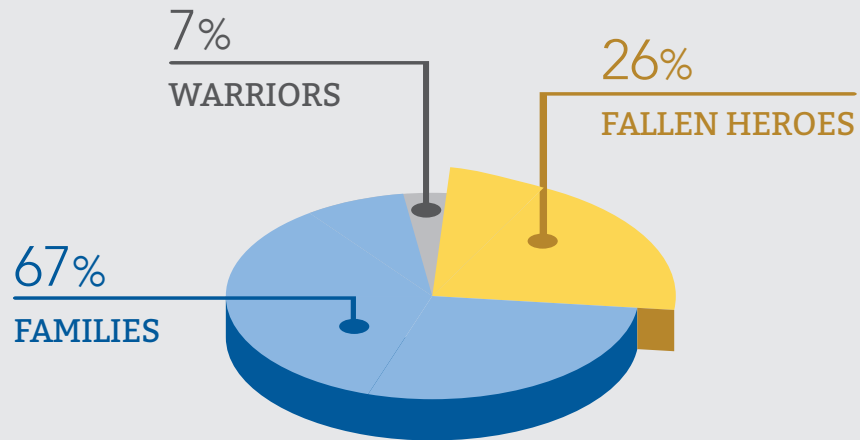
SEAL FAMILY FOUNDATION has dramatically increased its support to the force through the implementation of relevant, timely and needs-driven programs. We are committed to the judicious and efficient use of donor funds. We represent our donors, and it is through their generosity and commitment that makes everything we do possible.



OUR REPUTATION of delivering relevant, innovative and timely programs in support of our nation's fiercest defenders has won the respect of a rapidly increasing and loyal donor base.

WE SERVE the operators and families around the globe, to ensure they can remain a resilient family force able to tackle the day-to-day requirements asked of them. Our programs connect these families and ensure they are a tight unit regardless of where they are located.

PROGRAM FUNDING DISTRIBUTION



THIS SHOWS our prioritized approach, which is designed to serve the unique needs of the family first. That's why we are here.

**TOTAL
PROGRAM
FUNDS**



\$1.6M



GUIDESTAR IS THE WORLD'S LARGEST
SOURCE OF INFORMATION ON
NONPROFIT ORGANIZATIONS



“

Thank you for this special program. I enjoyed the experience and bonding with everyone here. I appreciate everything you've done for my family and all the others across the country.”

Gold Star Child

“

This is the first time I'm meeting other women whose husbands are deployed with mine, and I'm so thankful for that.”

NSW Spouse



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SEALKIDS HIGHLIGHTS

SEAL FAMILY FOUNDATION provides support and assistance to the Navy SEAL community's children, who feel the effects of the modern military lifestyle. Academic support is provided through our partners at SEALKIDS, which provides direct educational diagnostic testing services to address the complexities of a child on the autism spectrum, a child with special needs, tutoring or a child struggling with behavioral or emotional difficulties.

SEALKIDS served **303 students** in **17 states and overseas**

617 grants awarded utilizing all 5 programs:

Academic Support	64%	Specialized Needs	21%
Testing and Evaluation	12%	Advocacy	2%
Enrichment	1%		

77% of grants **served children of active duty** SEALs and NSW support personnel

100% of testing provided by SEALKIDS resulted in the **identification of the root cause** of a child's academic struggle

100% of participating children **showed academic improvement** in at least one area of measure

90% of parents report SEALKIDS **services helps** their family bear the demands of military service



“Without SEALKIDS, we wouldn't have been able to successfully complete the school year. With the extra hours of tutoring that my child received, she's ready for middle school next year! We couldn't do it without you!”

Navy SEAL Parent



IF YOU or your organization are interested in assisting the SEAL Family Foundation in serving the NSW community, please contact us. Whether there's a specific program that resonates with you, or you want to put your support behind our overall mission, we will be happy to work with you to align your contributions with our efforts.

WILLIAM R. FENICK, CAPT, USN (RET)
Executive Director

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619-681-2928

**SUPPORT
OUR
EFFORTS**



SPONSOR a child in our Gold Star Program.

PROVIDE support for Navy SEAL children requiring special assistance.

COMMIT to ensuring our programs continue building lifelines for the families of our warriors.

CONTACT SEAL Family Foundation today. There are many ways you can make a difference to begin helping these special families. **THANK YOU** on behalf of our team and the men and families we continue to serve!

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EXECUTIVE COMMITTEE

JOHN MONINGER, CHAIRMAN
Eaton Vance

CRAIG IRVING, CHAIRMAN EMERITUS
The Irving Group

JOHN GALT, VICE CHAIRMAN
Philanthropist

CRAIG CASSELL, SECRETARY
Cushman & Wakefield

STAFF MEMBERS

WILLIAM R. FENICK, CAPT, USN (Ret)
Executive Director

CINDY AXELSON
Program Director

JANA GOBER
Office Manager

DIRECTORS

MIKE ARGO

ALAINE BOLLINGER

SCOTT CARLSON

RICHARD CENKUS

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MORGAN

JEFFREY OSHER

TIMOTHY SCHNELL

RODNEY SCULLY

MERLE SHEPARD

MARK SPINA

MICHAEL THORNTON

CAPT (SEAL), USN (Ret)

BD&H Marketing

Westin Foods

Cushman & Wakefield

TakingPoint Leadership
Former Navy SEAL

CAPT (SEAL), USN (Ret)

No Street Capital

Good Sportsmen Mktg, LLC
Hearing Lab Technology, LLC

LGRS, Inc., dba The Link Group

Sportsmen For Responsible
Management

Russell Investments Inc

LCDR (SEAL), USN (Ret)
Medal of Honor Recipient

ON THE COVID PANDEMIC

At the time of publication, we have all had to face the COVID Pandemic, and we've each felt the tremendous challenges it has created for our country, communities, and families — but this has made us all stronger as well.

Although we've had to make adjustments to many of our efforts where we bring people together, we have found ways to continue to support the Navy SEAL families that rely on us to deliver even in adverse times. Our lean business model has served us well during this time.

We maintain a close relationship with the Naval Special Warfare Commands and are seeking new ways to provide support; we have linked up with other nonprofits in this space to strengthen our capabilities together; and we are staging ourselves for a great 2021.

WE THANK YOU for your dedication, support and know you are with us for the long haul. The Navy SEALs and their families deserve no less.




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F O U N D A T I O N

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SEAL FAMILY FOUNDATION IS A 501(C)3
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FEDERAL TAX ID NUMBER: 27-1963880