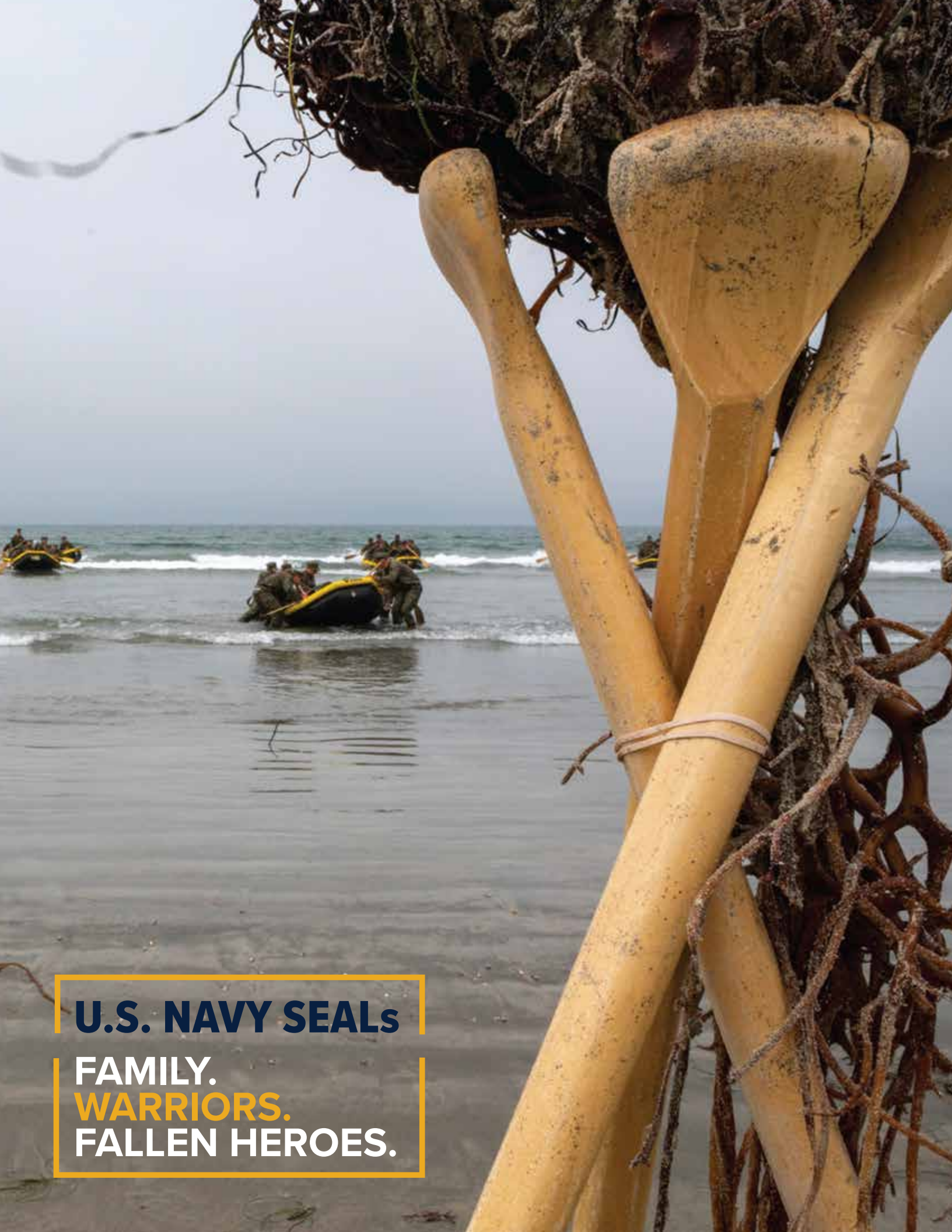




SEAL FAMILY
FOUNDATION

2018 IN REVIEW





U.S. NAVY SEALs

FAMILY.
WARRIORS.
FALLEN HEROES.



Founded in 2010 as a non-profit 501(c)3 organization to raise awareness and funds for special programs in direct support of Navy SEAL Families on a local, national and global scale.

—OUR MISSION—

To support individual and family readiness through an array of programs specifically targeted to assist the Naval Special Warfare Community in maintaining a resilient, sustainable, and healthy force in this era of persistent conflict and frequent deployments.

—OUR VISION—

To be the premier provider of benevolent civilian support services to the NSW Communities we serve. This is pursued by collaborating with the leaders in Family Support to better understand the effects of deployment; by frequent analysis to ensure we are meeting current needs; by the delivery of exceptional programs; and by educating and involving the civilian population in support of these elite warriors.

FROM OUR CHAIRMAN

Dear Stakeholders,

The pressure on Special Operations, and specifically our U.S. Navy SEALs, continues to remain at some of the highest levels in history. And although our country is not fighting wars in Iraq and Afghanistan, our Navy SEALs continue to operate in over 70 countries with the simple intention of protecting our freedom. Whether in Africa, the Middle East, Asia or Europe, our Navy SEALs and their Special Operations' partners continue to operate at the tip of the spear.

We believe it is the FAMILY who helps create the conditions for our Navy SEALs to execute effectively; and our continued objective is to take care of the families of our operators to help them maintain focus and resilience in order to improve their operational mission effectiveness. We remain committed to supporting this force through this family lens.

In this summary you'll find an overview of the SEAL Family Foundation's accomplishments, measured by the support we were able to provide the operators and their families, which were made possible by your direct support.

While remaining "Families First," we executed our full array of family-centric programs. From direct support of the operators and their families when a family crisis occurs, our SEAL Teams' Family Readiness Groups, the family introduction through Naval Special Warfare events, our private Sisterhood gatherings, children's tutoring and counseling programs, emergency funds availability, and our Gold Star families' and children's programs, we are meeting today's needs. This year we continued to witness greater use of our services globally, highlighting the importance of the organization to families near and far. The demand signal in 2019 continues to grow resulting in us deploying our programs where they are most needed.

- Our impact was felt globally as we expanded a few of our signature programs to the East Coast and Germany, one being our Spouse Reintegration Seminar and our Yoga Program as the Operator's and their family's mental health and wellness is important.

- We continued our strong relationship with SEALKIDS, providing specialized needs and academic support to NSW Families.
- The SEAL Future Foundation provided grants towards degree scholarships for SEALs transitioning to the private sector.
- We saw our emergency assistance spending increase from Operator injuries to children with special needs.
- Our ongoing support programs - Graduation dinners, Sisterhood engagements, grants to Family Readiness Groups and our Annual Gold Star Wreaths Across America weekend - each remain a foundation block within our portfolio of program support.
- We kicked off our new NSW Spartan Summit programs that cater to the general needs of teens (ages 14-18) aging into adulthood, while paying special attention to the NSW Gold Star Teens' unique, non-normative experience of tragically losing a father while serving in the military.

At the time of publishing this document, an independent accounting firm has completed 2018 audit, and we have begun preparations for our 2018 tax filing. From an administrative perspective, we are running the business of the Foundation better than ever and the use of the third-party audit report underscores our commitment to operating with prudence and integrity. In this spirit of proper nonprofit accounting, in 2018 we were approved to be a Combined Federal Campaign designated nonprofit that all Federal Employees may donate to under the Federal CFC program. This recognition is important.

We are honored to support those of you who are active or retired Operators and families of Naval Special Warfare. Your commitment and sacrifice are immeasurable and we are humbled by you and remain focused on providing the greatest support possible to continue your important work. We would like to thank you, our sponsors, donors and volunteers, for making all this possible. Your support enables us to help build resilient families in Naval Special Warfare and improve our Operators' ability to execute their important missions.

Thank You - for standing alongside us for this important mission,



John Moninger
Chairman, SEAL Family Foundation

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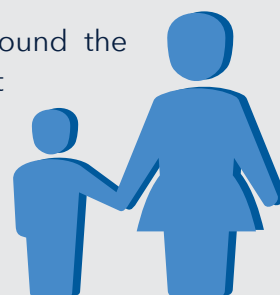
GLOBAL

BENEVOLENCE REACH

SEAL FAMILY FOUNDATION has dramatically increased its support to the force through the implementation of relevant, timely and needs-driven programs. We are committed to the judicious and efficient use of donor funds. We recognize that we are just our donors' agent and it is their generosity and commitment that makes everything we do possible.



WE SERVE the operators and families around the globe, to ensure they can remain a resilient family force able to tackle the day-to-day requirements asked of them. Our programs connect these families and ensure they are a tight unit regardless of where they are located.



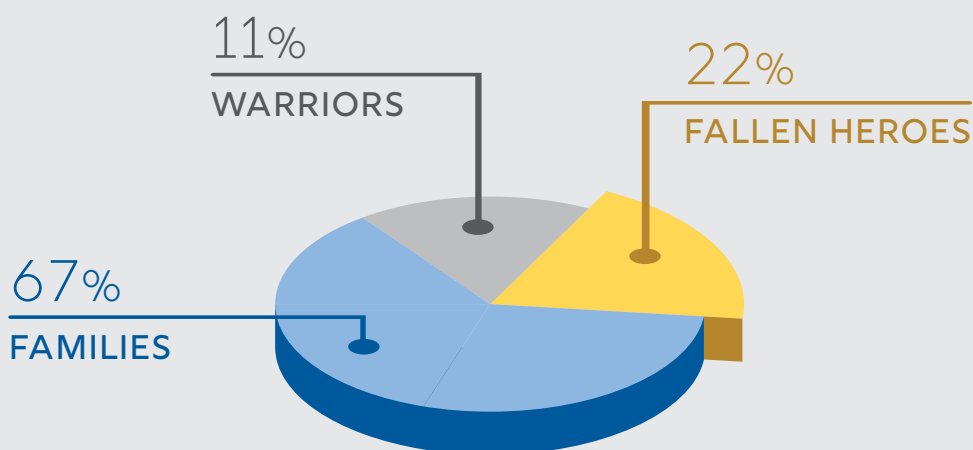
2018 PROGRAMS TOTAL FUNDS

In 2018, SEAL Family Foundation continued its reputation of delivering relevant, innovative and timely programs in support of our nation's fiercest defenders and has won the respect of a rapidly increasing and loyal donor base.



\$1.8M

2018 PROGRAMS FUNDS ALLOCATION



This shows a balanced approach, which is designed to serve the unique needs of a force which will be in its 18th year of sustained combat. As recent events have shown, there is no end in sight.



GuideStar is the world's largest source of information on nonprofit organizations.





SUPPORTING FAMILY RESILIENCY

"TAKING CARE OF THEIR FAMILIES WHILE THEY PROTECT OURS" is at the very core of what we do. When our Warriors are called to duty, their focus must be 100% on the mission at hand. There is peace of mind that comes with knowing the SEAL Family Foundation is back home looking out for their families.

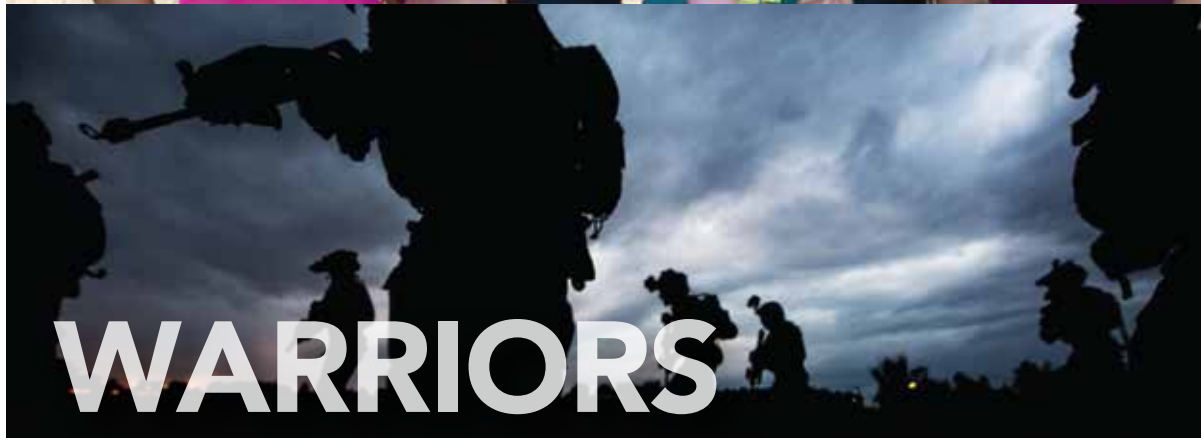
Throughout the year, we support family resiliency by providing tools to assist the family as the Operators train and deploy. Whether emergency financial support is needed or their child can be helped by one of our ongoing programs, we want our U.S. Navy SEALs and their families to rest assured we are here when they call.

The Naval Special Warfare community makes extraordinary sacrifices, raising their hands to be there for us time and again. It is our mission to do the same for them.

For those who have supported this mission, we thank you.



OUR SCOPE OF SERVICE EMBRACES
THREE PILLARS



FAMILIES



NEBRASKA

In September of 2018, the Nebraskans Support SEALs organization hosted their annual recognition and fundraising event. Chaired by SEAL Family Foundation Board Member, Scott Carlson of Westin Foods, this weekend-long event paid tribute to the SEAL families from Nebraska during a beautiful dinner, Nebraska football game and trip to the Nebraska zoo! All proceeds benefited the SEAL Family Foundation's programs and services for NSW. Many thanks to all the members of the NSS organization for your continued support.

It is difficult for most of us to imagine the level of anxiety, uncertainty, and daily stress that exists in the hearts and minds of these special families when their service member is deployed. Your contributions help them cope in a very concrete way. The programs you support go a long way towards alleviating the daily stress our families – and our heroes – endure. You can be proud to know you've done your part in helping build resilient families that look out for our National Defense.

FAMILY RESILIENCY

The cornerstone of our mission is to provide programs and services that promote enduring and supportive marriages, resilient and well-adjusted children, and a strong sense of unity and community among Naval Special Warfare families.

These families deal with issues and stresses unique to this branch of the military and great emphasis is placed on building connections through social gatherings, outings, workshops and events that build character, bond the spouses and kids together, boost morale and foster community.

“

On behalf of the men, women and families of my command, I would like to offer my sincerest thanks to the SEAL Family Foundation in your recent support to our family re-deployment information session. Your gracious help with childcare and food ensures we have great turnout for this event which helps ease the transition. We couldn't do what we do without the SEAL Family Foundation - you guys are a true inspiration. ”

NSW COMMAND LEADERSHIP



THIRD LOCATION DECOMPRESSION (TLD)

As hard as deployment can be on a Naval Special Warfare family, reuniting can be equally as tough. To face this challenge successfully, the SEAL Family Foundation conducts workshops that serve to prepare spouses (and their families) for their husbands' return from deployment. The Foundation's Spouse Third Location Decompression programs are tailored to not only ease the effects of these changes, but also to help members understand the changes and view them as a natural part of deployment and reunification. The Foundation, alongside the Warrior and Family Support and Family Readiness Group (FRG) hosted five TLDs in 2018; supporting 200 spouses of deployed service members. According to feedback, the family's re-integration has been more positive than ever.

“

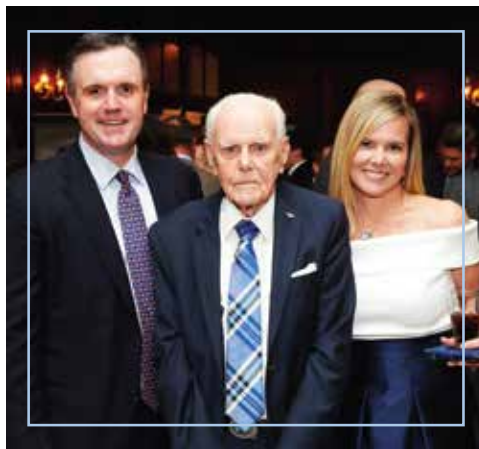
I really appreciate the recognition we are receiving today. It has been a good opportunity to hear about other women and their experiences with family reintegration. I like hearing from others with their stories. Thank you for planning this amazing day! ”

NSW SPOUSE

“

Thank you for taking our well-being into consideration by providing the TLD program for us! This is a wonderful way for us to be sure we are practicing self-care and sharing so we can grow and support one another in a safe and restful setting! ”

NSW SPOUSE



PHILADELPHIA

The Second Annual Families First Philadelphia Dinner Gala was held at the Union League in May of 2018. Chaired by Jeff Rosser of PIMCO, this evening featured guest speaker and former Navy SEAL, Secretary of the Interior Ryan Zinke.

Our sincerest gratitude to all who were in attendance for your continued support of our impactful programming.



SISTERHOOD

Creating an ongoing bond among Naval Special Warfare spouses is a key initiative of the SEAL Family Foundation's Sisterhood Program and pivotal to creating resiliency within the Navy SEAL community. Sisterhood meetings foster community and are occasions for Naval Special Warfare spouses to discuss areas of shared concern. Sisterhood meetings are held around the globe, wherever Navy SEALs and their families are stationed. These meetings commonly feature a guest speaker and focus on topics that emphasize family morale and unity.

“

We are humbled and honored to be part of this community. Further, we can promise we are building a strong group of Sisters out here in Germany that will carry this spirit onward as they move to other locations. Thank you again from the bottom of our hearts. ”

NSW SPOUSE

“

A few new spouses whose husbands graduated from BUD/S during the summer said they were excited to be more involved in our community through the Sisterhood. They are looking forward to receiving mentorship from women in the Sisterhood and making new friends in Virginia Beach. ”

NEW NSW SPOUSE



No one is more
cherished in this
world than someone
who lightens the
burden of another...

EMERGENCY NEEDS

The SEAL Family Foundation's size and proximity to the Command enables us to act quickly, effectively and efficiently when there is an emergency need within the Naval Special Warfare Community.

Our impact alleviates additional stresses that emergency situations cause for Navy SEAL families.

Crisis support assistance encompasses things like meal support during family illnesses or injuries, emergency home repairs while an operator is on deployment, emergency childcare and other such situations where the foundation can offer comfort, support and solace in times of need for these families.

SEALKIDS

With a major focus on children, SEALKIDS is our vehicle to help families with children.

We resource academic support, special needs assessment and assistance for NSW children who typically attend between seven and nine schools before they graduate, moving approximately every two years. Each relocation brings with it the numerous issues associated with transitioning between education systems that may not translate. All these challenges come amidst the emotional distress children face when a parent is absent for long periods of time, usually deployed to a dangerous destination, or if their parent was killed in the line of duty.

2018 SEALKIDS HIGHLIGHTS:

494 grants serviced by SEALKIDS programs

82% of SEALKIDS grants served children of active duty SEALs and NSW support personnel

261 participant NSW children

15,296 hours of educational services were awarded

56% grants served children with one or more learning disabilities

728 specific skill goals mastered

7,910 hours of tutoring for NSW children



“

SEALKIDS support alleviated one of the greatest stressors in our home, particularly the heavier burden while Daddy is away. We are forever grateful. ”

NSW SPOUSE

“

SEALKIDS continues to allow our child the opportunity to succeed both academically and personally. SEALKIDS invests in the whole child which has had a very positive outcome for our child. Our family is so grateful for all the support and generosity. ”

NSW PARENTS



FAMILY READINESS GROUPS (FRG)

Each Naval Special Warfare Command has a Command-appointed Family Readiness Group (FRG) whose purpose is maintaining high morale among the command's families. We provide resources for each of these commands so they can conduct programming and activities that foster community, keep the families together and ensure the pre-, during- and post-deployment family opportunities are special.

In 2018, we funded 56 grants to the FRGs. Every year, each FRG applies for a Spring and Fall Grant in two disbursements in April and September.

“

We had a great time at Muse Paintbar tonight! It was a fun and unique experience to do as a couple and surrounded by friends. We don't always have the funds to do things like this, so we greatly appreciate and enjoy these types of events hosted by our Family Readiness Group. ”

NSW SPOUSE

“

We are so incredibly grateful for all the support the SEAL Family Foundation gives our unit out here in Germany. It definitely makes an impact on our families. ”

NSW SPOUSE

“

We absolutely loved the camaraderie that is clearly felt at these types of family events. ”

NSW COUPLE

2018 FAMILY EVENTS



APRIL EASTER EXTRAVAGANZA

Over 400 East Coast family members joined in this annual holiday celebration which included the traditional egg decorations, an Easter Bunny and food and refreshments.



JULY DAY AT THE RACES

We hosted 300 West Coast family members for our 1st Annual NSW Day at The Races at the historic Del Mar Race Track in San Diego, CA. The families enjoyed a track-side location to view the day's races and food and refreshments to make the day special.



OCTOBER HARVEST HOEDOWN

We held our 9th Annual Harvest Hoedown last October 20th and 21st, east of San Diego, CA. The Harvest Hoedown brought more than 100 families together to enjoy the outdoors with activities and an overnight camp out. Special tribute is paid to those service members who are on deployment.



NOVEMBER TAVERN+BOWL

We hosted our 2nd Annual Tavern+Bowl event to celebrate the Naval Special Warfare community. We enjoyed a night of music, auctions, raffles and tasty food in San Diego's Downtown East Village.



DECEMBER COOKIES WITH THE GRINCH

We hosted this event for the East Coast and Gold Star Surviving Families at their on base dining facility. This evening provides a traditional holiday celebration to include food, drinks and crafts for the children.

A strong family support system is a critical part of the success of each Navy SEAL Operator. The SEAL Family Foundation fosters community among these families from the very beginning of each Navy SEAL's journey through our pre-graduation Family Dinner Events.

WARRIORS

Through this program, we bring each graduating Navy SEAL's family together to break bread the evening before the formal graduation ceremony. These families will become a support system for one another through the inevitable ups and downs of military life. We believe that providing a platform for their initial introduction and a time to share feelings of pride and accomplishment is an impactful way to begin their journey together as a community.



GRADUATION DINNERS

In 2018, we coordinated six SEAL and four SWCC (Special Boat Teams) Family Dinners. Approximately 1,600 Naval Special Warfare family members and command leadership attended these special celebratory dinners to welcome the families into the community.

HEALTH PROGRAMS

"Mens sana in corpore sano." A sound mind in a sound body. This is the mission of our mental and behavioral health programs for active duty Navy SEALs, called "Operator Mindfulness and Mobility (or OMM)". Historically, Naval Special Warfare service members are known for pushing themselves to the breaking point and beyond. Fortunately, they are equally as well known for their adeptness at finding unconventional solutions to the challenges of modern warfare – on and off the battlefield. Over the past several years, a grassroots wellness movement has developed from within the SEAL Teams themselves to address pressing mental, physical and relation needs from the inside out. We support this wellness movement using the self-care practice of yoga. We offer Command yoga classes each week and provide the opportunity for service members to enhance mobility and find mindfulness.

FALLEN HEROES

Nothing can replace a fallen hero in the hearts of his survivors. The best that can be hoped for is the partial alleviation of the pain and burden of bereavement in the present and the preservation of the memory in the future.

The SEAL Family Foundation sponsors and facilitates a host of programs for the families of Fallen Heroes:

Bereavement funding that includes funeral support and covers miscellaneous family expenses, including those that may be entailed in long-term family healing.

Gold Star Families who have lost a service member to operational, training, or off-duty causes are provided support on a regular basis by the Foundation. This may take the form of relocating relatives, providing for children, or providing whatever is needed to help allay the physical and emotional costs sustained by those who survive. This support does not stop at interment, but extends to the coverage of family trips to interment sites, holiday gatherings for families, assistance with private family foundations, and the establishment of memorials.

Memorial and Heritage support is funded by the Foundation in the form of monuments, building and classroom dedications, naming events, and local tributes to our Fallen Brothers.

“

Honestly, words cannot express the appreciation I feel when I think about what all you have done to help with the Wilkinson Memorial. I know many of us are humbled by the generosity and thoughtfulness bestowed upon us by your organization during this very difficult time. ”

NSW SPOUSE

GOLD STAR FAMILY SUPPORT

While the Foundation recognizes that no one initiative, gesture or memorial service can provide sufficient tribute to the lives lost in the Naval Special Warfare community, we are committed to providing ongoing comfort and support to the families when a Navy SEAL has offered up the ultimate sacrifice in the preservation of our freedom. The Gold Star families, and especially Gold Star children, are the primary beneficiaries of our Foundation's programmatic funding.

It is our most sacred and solemn duty to honor a fallen hero's legacy of service by ensuring that their surviving family members are well cared for.



CHICAGO

For a third year, Jim Sweeney, President of the Operating Engineers Local 150, hosted his annual golf outing in Chicago, IL. The \$500,000 in event proceeds were used to underwrite our family resiliency programming. We are honored and humbled to be the beneficiaries of this event and will make great use of this impactful funding.

Thank you to Jim Sweeney and his sponsors.

THESE PROGRAMS INCLUDE:

Memorial and Heritage Support, Wreaths Across America effort at Arlington National Cemetery and Bereavement Camps.

“

Thank you for the Wreaths Across America weekend. I enjoyed the experience and bonding with everyone here. I appreciate everything you've done for my family and all the others across the country. ”

NSW GOLD STAR TEEN

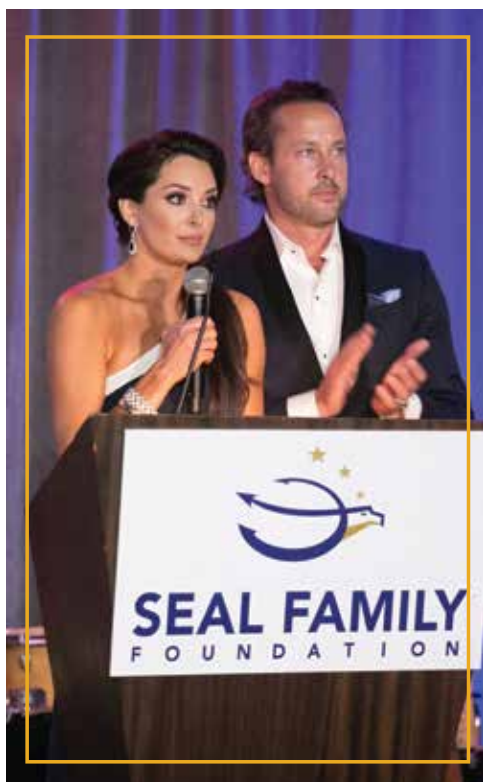


GOLD STAR FAMILIES

For this annual tradition, we provide the Gold Star families with an opportunity to visit the interment sites at Arlington National Cemetery.

We hosted 20 families in 2018 during their Wreaths Across America celebration in December.





SAN DIEGO

Chaired by former Navy SEAL and SEAL Family Foundation Board Member, Brent Gleeson and wife Nicole, the 2018 Families First Dinner Gala was held in April at the Manchester Grand Hyatt. Sponsored by Kevin Bernzott, Axos Bank and the Newman Family Foundation, this event featured performance by Electric Mud. Our guest speakers were former Navy SEAL Ben Ives and wife Amy. All proceeds benefited the SEAL Family Foundation's programs and services. Thank you to our sponsors and all those who attended and continue to support our mission.

BEREAVEMENT CAMPS

Camps for the community's Gold Star children, ages 5 to 18, are hosted annually for the those families and children of fallen Navy SEALs. The Foundation underwrites the total cost of the camp program, including airfare, on an ongoing yearly basis. Attendees participate in the camps year after year, and as they grow older they take on a leadership (mentor) role to help the younger children in the program who are experiencing the same feelings of loss. The camps include confidence-building activities and age-based support groups that break the emotional isolation grief often brings. They also create community among this very special group of children who are in need of a support system to help them cope.



“

Thank you so much for making this really awesome weekend possible. I had a ton of fun interacting with my peers and getting to know them better. This was a really special weekend. ”

NSW GOLD STAR TEEN

THANK YOU TO OUR SPONSORS

\$20K+

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CFC is the world's largest and most successful annual workplace charity campaign, with almost 200 CFC campaigns throughout the country and overseas raising millions of dollars each year. Pledges made by Federal civilian, postal and military donors during the campaign season will support eligible non-profit organizations that provide health and human service benefits throughout the world.

DONATE NOW!

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OUR 2019 GOALS

IN 2019, we will continue to provide the same level and quality of support and services to the Naval Special Warfare Community and will work at continuing to be the 'go to' non-profit for family support within Naval Special Warfare:

- ★ CONTINUE building programs on the east coast, to duplicate our west coast capability, and at other Navy concentration areas where Navy SEAL families reside.
- ★ SEEK partnerships with other NSW non profits to better assist the community through efficiencies and economies of scale.
- ★ GROW our Board to reach other geographical areas in the country.
- ★ RAISE awareness within the Force and with the public in general about who we are and what we do.
- ★ REMAIN a lean staff that is heavy on a mission/ programs focus, is responsive, agile and focused on doing the right thing, the right way.

SUPPORT

OUR EFFORTS

If you or your organization are interested in assisting the SEAL Family Foundation in serving the NSW community, please contact us. Whether there's a specific program that resonates with you, or you want to put your support behind our overall mission, we will be happy to work with you to align your contributions with our efforts.

SPONSOR a child in our Gold Star Program.

PROVIDE support for Navy SEAL children requiring special assistance.

COMMIT to ensuring our programs continue building lifelines for the spouses and families of our warriors.

CONTACT SEAL Family Foundation today. There are many ways you can make a difference to begin helping these special families.

THANK YOU ON BEHALF OF
OUR TEAM AND THE MEN AND
FAMILIES WE CONTINUE TO SERVE!

WILLIAM R. FENICK, CAPT, USN (RET)
Executive Director
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CFC NUMBER: 24601



SEAL FAMILY
FOUNDATION

TAKING CARE OF THEIR FAMILIES WHILE THEY PROTECT OURS