





DIRECTOR'S MESSAGE

As our country worked through the global pandemic and we each adjusted our schedules accordingly, I'm honored to report that the Foundation finished this very challenging year well, and continued throughout the year to provide meaningful support to the Naval Special Warfare community. **If there were ever a time to build family resiliency, it was in 2020.**

This year we mourned with all the country's families that lost loved ones to COVID-19, and as we move into 2021 with a new look at life, relationships and how important each day is, we reflect on what this year taught us.

It taught us that people matter. It taught us that family is first. We know this in all we do. It taught us that health is very important. It taught us that resilience is key to everything, anytime, anywhere. It taught us that together we can do anything. **These are all the mindset of the Naval Special Warfare community.**

During 2020 we focused on people, family, health, resilience and doing everything together - even virtually. We learned a great deal, and we did a lot together. We took a very conservative approach to conducting our affairs in order to help the Naval Special Warfare community continue to work on its training and deployments, with our focus on building resilient families. Working closely with commands, we adjusted programming that required people to gather, reshaped programs to support in this new environment, and created new opportunities as the needs arose. This conservative approach provided us stability during times of change, and it assisted with keeping our team healthy as we worked at supporting the needs of the Naval Special Warfare community.

We reworked all elements of the organization's daily operations to focus on health, program execution, and fiscal accountability - all items we address each year, but we took a harder look at all aspects of the organization in 2020 to ensure sustainability of program execution in the out years. Our goal in 2020 was to work diligently through the year to execute our mission, mindful of Federal, State and Local health requirements, with an eye toward regrouping in 2021 when we believed the environment would open back up.

We not only survived 2020, we strived and are stronger for it.

I'm honored to report that in 2020 we were able to continue to support the families. Whether via SEALKIDS and their amazing child-focused programs, via grants to other nonprofits that assist the Naval Special Warfare community, or by a close liaison with the commands to provide emergency resources to operators and families when the needs surfaced. We continued to engage virtually as needed and are as close to the commands as ever.

It was a challenging year, for everyone, but I saw goodness in it as well.

We could not have accomplished all we did in 2020 without our faithful and patriotic donors. It's interesting that during times of hardship and challenges you really learn a lot about your friends and supporters. Despite not being able to bring our donor base together to recognize the U.S. Navy SEALs and their families, our donors continued to support us and our mission of building family resilience. They were as generous as possible during a very tumultuous year. It appears the tensions of politics, uncertainty of the economy, and the concerns for personal and family health did not deter our donors from continuing to trust us with their resources to execute our mission. We can't thank them enough. Because of their generosity, we were able to finish 2020 stronger than before and are staged in 2021 to make more of an impact than ever before.

I'm excited about 2021 and all it offers, and want you to know that this past year has taught us a lot about ourselves, our organization and all the goodness we are surrounded by. We have a worthwhile mission and I'm proud of the Board and Staff that make it all come together the right way.

I look forward to 'seeing you' in 2021 and look forward to continuing to provide the right programs the right way. We are all stronger together.

Sincerely,

A handwritten signature in black ink, appearing to read 'W R Fenick', with a stylized, wavy line extending from the end.

William R. Fenick
Executive Director

TAKING CARE OF THEIR FAMILIES WHILE THEY PROTECT OURS



PHOTO BY PETTY OFFICER 1ST CLASS ERIC CHAN, NAVAL SPECIAL WARFARE GROUP ONE



Founded in 2010 as a nonprofit 501(c)3 organization to raise awareness and funds for special programs in direct support of Navy SEAL Families on a local, national and global scale.

OUR MISSION: To support individual and family readiness through an array of programs specifically targeted to assist the Naval Special Warfare Community in maintaining a resilient, sustainable, and healthy force in this era of persistent conflict and frequent deployments.

OUR VISION: To be the premier provider of benevolent civilian support services to the NSW Communities we serve. This is pursued by collaborating with the leaders in Family Support to better understand the effects of deployment; by frequent analysis to ensure we are meeting current needs; by the delivery of exceptional programs; and by educating and involving the civilian population in support of these elite warriors.

2020 ANNUAL SUMMARY

OUR SCOPE OF SERVICE EMBRACES THREE PILLARS

FAMILIES

Third Location Decompression (TLD) seminars provide the spouse tools to prepare for their service members' return from deployment.

Sisterhood meetings foster community and are opportunities for NSW spouses to connect and discuss topics of shared concern.

Our partnership with **SEALKIDS** provides direct educational diagnostic testing services to address the complexities of a NSW child on the autism spectrum, with special needs, tutoring or struggling with behavioral/emotional difficulties.

Yearly **Family Readiness Group (FRG)** grants are used to increase family unity, provide educational activities and empower peer support and close interaction between NSW families.

Emergency Assistance and immediate access to resources is a critical safety net for a wide assortment of activities and issues that arise for Naval Special Warfare families on short notice.



PHOTO BY PETTY OFFICER 1ST CLASS ABE MCNA

WARRIORS

Injury and Emergency Assistance is provided to the service member for issues that arise unexpectedly.

SEAL/SWCC Family Graduation Dinners are held at the command before graduation to celebrate and welcome the families into the NSW community.

A private breakfast is provided one week after the completion of **Hell Week** for SEAL Candidates and their significant others.

FALLEN HEROES

Gold Star Family Support includes, but is not limited to, Command memorial service/reception expenses for a fallen service member, family trips to internment sites, holiday gatherings and events for families, assistance with private family foundations and the establishment of memorials.

Children, Teens & Young Adult Bereavement Programs are in the form of an annual summer camp for ages 5-18 years old and long weekend academies for Gold Star teens and young adults.

We host NSW Gold Star families annually for the wreath laying ceremonies in conjunction with **Wreaths Across America** in Arlington and San Diego.

Memorial & Heritage Support is funded by the Foundation in the form of monuments, building and classroom dedications, naming events, and local tributes to our fallen brothers.

TAKING CARE OF THEIR FAMILIES WHILE THEY PROTECT OURS

SEAL FAMILY FOUNDATION PROGRAMS

Until the COVID shutdown in early March 2020, SEAL Family Foundation was providing the force and families with our regularly scheduled programs focused on family resilience. We were quickly able to shift gears and be flexible with what was needed for the families during this turbulent time.

Our partnership with SEALKIDS allowed us to serve 311 NSW children through 605 individualized grants. We resourced virtual

spouse events and when safely allowed, were able to coordinate proper social distancing family get togethers held in outdoor locations, spouse reintegration seminars on the beach, a month long virtual academy for our Gold Star Teens and provide food and refreshments for the graduating SEAL & SWCC students and leadership during their closed private ceremonies. Financial emergencies and family travel support was granted to those with special circumstances.

At the end of the year, we supported our Gold Star Families in San Diego, CA and Arlington, VA, with a chance to continue to honor their loved ones with our annual Wreaths Across America program events. Although the events looked much different than years past, families had the opportunity to be together and pay tribute to their fallen service members.



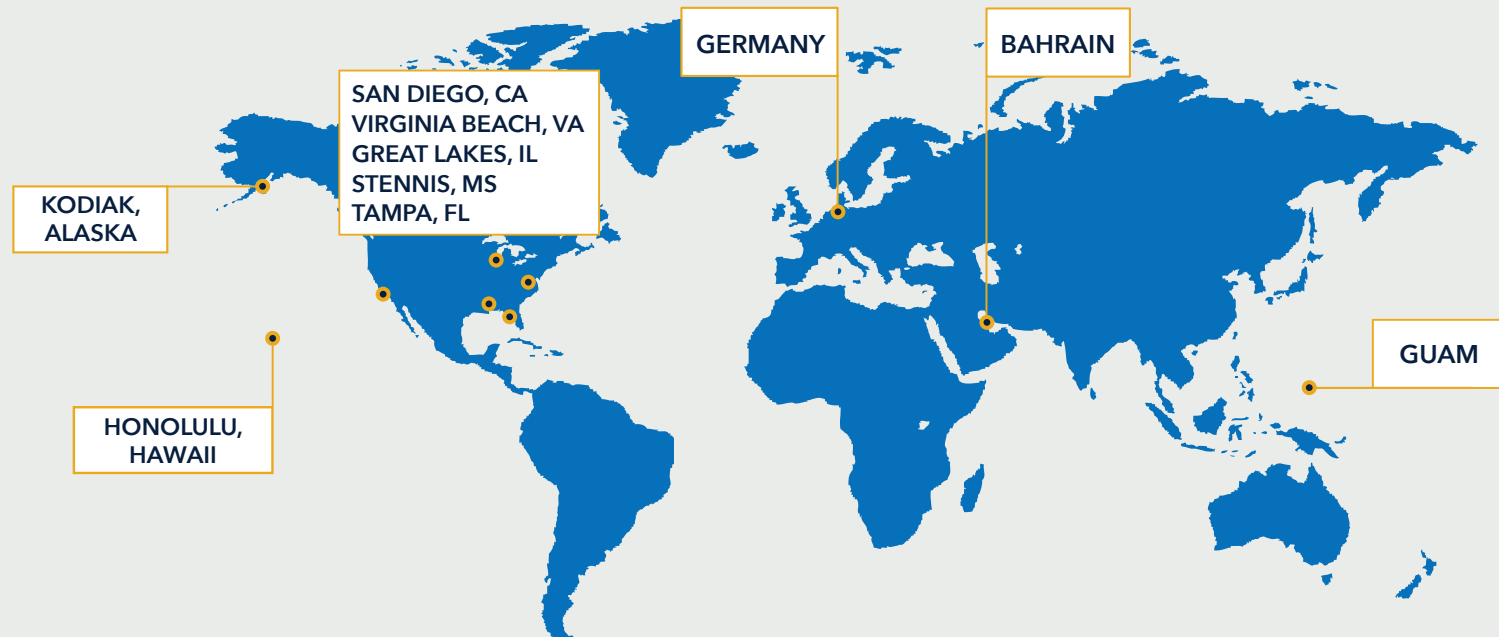
PHOTO BY PETTY OFFICER 1ST CLASS ANTHONY, MASS COMMUNICATION SPECIALIST 15



PHOTO BY SUSAN PATTON, WREATHS ACROSS AMERICA

GLOBAL BENEVOLENT REACH

SEAL FAMILY FOUNDATION has dramatically increased its support to the force through the implementation of relevant, timely and needs-driven programs. We are committed to the judicious and efficient use of donor funds. We represent our donors, and it is through their generosity and commitment that makes everything we do possible.



OUR REPUTATION of delivering relevant, innovative and timely programs in support of our nation's fiercest defenders has won the respect of a rapidly increasing and loyal donor base.

WE SERVE the operators and families around the globe, to ensure they can remain a resilient family force able to tackle the day-to-day requirements asked of them. Our programs connect these families and ensure they are a tight unit regardless of where they are located.

TAKING CARE OF THEIR FAMILIES WHILE THEY PROTECT OURS

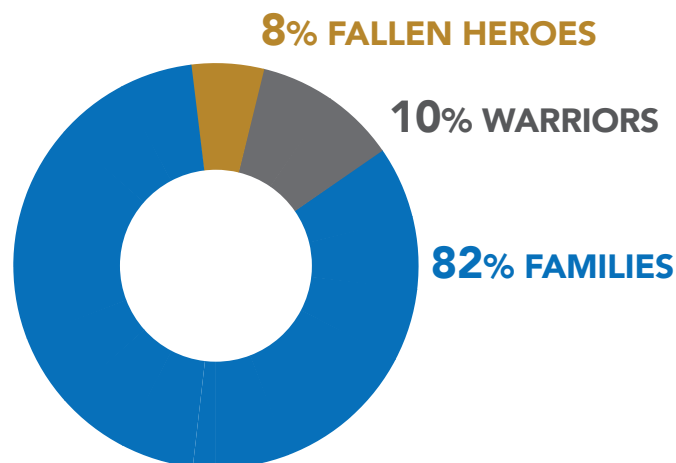
PROGRAM FUNDING DISTRIBUTION

\$604,355 TOTAL PROGRAM FUNDS

This shows our prioritized approach, which is designed to serve the unique needs of the family first.

That's why we are here.

We adjusted well during trying times, were supported by our donors, helped the commands and families as we could and staged ourselves for a strong 2021. **We are doing more now for the force and families than prior to COVID.**



GUIDESTAR IS THE WORLD'S LARGEST SOURCE OF INFORMATION ON NONPROFIT ORGANIZATIONS



“ So grateful for everything the SEAL Family Foundation has done for us wives and teams all these years! We’ve been a part of the community for almost 13 years and are grateful for everything y’all have done and the continued support!”

SEAL SPOUSE



“ This is the first time I’m meeting other women whose husbands are deployed with mine, and I’m so thankful for that.”

NSW SPOUSE

2020 ANNUAL SUMMARY



SEAL FAMILY FOUNDATION provides support and assistance to the Navy SEAL community's children, who feel the effects of the modern military lifestyle. **Academic support is provided through our partners at SEALKIDS**, which provides direct educational diagnostic testing services to address the complexities of a child on the autism spectrum, a child with special needs, tutoring or a child struggling with behavioral or emotional difficulties.



Our daughter has improved dramatically in all subjects since receiving dyslexia therapy. Her teachers are in awe and her self-confidence has soared!"

SEALKIDS PARENT

SEALKIDS served 311 students in 17 states and overseas

605 grants awarded utilizing all 5 programs:

| | |
|---------------------------|-----------------------|
| Academic Support 61% | Specialized Needs 27% |
| Testing and Evaluation 8% | Advocacy 4% |

100% of participating children

showed academic improvement in at least one area of measure

100% of parents report they **are satisfied** with SEALKIDS' services

100% of students exhibiting behavioral problems before SEALKIDS' intervention **showed positive progress post-grant**

96% of parents report that their child is experiencing **less anxiety** because of SEALKIDS' services

95% of parents say they know more about their child's educational needs due to SEALKIDS

93% of parents report that SEALKIDS' services help their family better cope with the demands of military service

TAKING CARE OF THEIR FAMILIES WHILE THEY PROTECT OURS

SUPPORT OUR EFFORTS

IF YOU or your organization are interested in assisting the SEAL Family Foundation in serving the NSW community, please contact us. Whether there's a specific program that resonates with you, or you want to put your support behind our overall mission, we will be happy to work with you to align your contributions with our efforts.

WILLIAM R. FENICK, CAPT, USN (RET)
Executive Director

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SPONSOR
a child in our
Gold Star
Program

PROVIDE SUPPORT
for Navy SEAL
children requiring
special
assistance

COMMIT to ensuring
our programs continue
building lifelines
for the families
of our warriors

CONTACT SEAL FAMILY FOUNDATION TODAY!

There are many ways you can make a difference to begin helping these special families.

THANK YOU

on behalf of our team and the men and families we continue to serve!

2020 ANNUAL SUMMARY



SEAL FAMILY FOUNDATION DIRECTORS

| | |
|------------------------|-------------------------------------------------------|
| MIKE ARGO | CAPT (SEAL), USN (Ret) |
| ALAINE BOLLINGER | BD&H Marketing |
| SCOTT CARLSON | Westin Foods |
| RICHARD CENKUS | Cushman & Wakefield |
| BRENT GLEESON | TakingPoint Leadership, Former Navy SEAL |
| CHARLES (RANDY) MORGAN | CAPT (SEAL), USN (Ret) |
| JEFFREY OSHER | No Street Capital |
| TIMOTHY SCHNELL | Good Sportsmen Mktg, LLC, Hearing Lab Technology, LLC |
| RODNEY SCULLY | LGRS, Inc., dba The Link Group |
| MERLE SHEPARD | Sportsmen For Responsible Management |
| MARK SPINA | Russell Investments Inc |
| MICHAEL THORNTON | LCDR (SEAL), USN (Ret), Medal of Honor Recipient |

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Eaton Vance

CRAIG IRVING, CHAIRMAN EMERITUS
The Irving Group

JOHN GALT, VICE CHAIRMAN
Philanthropist

CRAIG CASSELL, SECRETARY
Cushman & Wakefield

STAFF MEMBERS

WILLIAM R. FENICK, CAPT, USN (Ret)
Executive Director

CINDY AXELSON
Program Director

JANA GOBER
Office Manager

**TAKING CARE OF THEIR FAMILIES
WHILE THEY PROTECT OURS**




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SEAL FAMILY FOUNDATION IS A 501(C)3
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FEDERAL TAX ID NUMBER: 27-1963880

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